

# VOLUNTEER AGREEMENT

Location: \_\_\_\_\_ Date: \_\_\_\_\_

## Parties to the Agreement:

Organization Name: \_\_\_\_\_

Organization Address: \_\_\_\_\_

Volunteer Name: \_\_\_\_\_

Volunteer Address: \_\_\_\_\_

## Agreement Terms:

This Volunteer Agreement (the "Agreement") is entered into between the Organization and the Volunteer. By signing this Agreement, the Volunteer agrees to provide services to the Organization on a voluntary basis, without expectation of compensation, in accordance with the terms and conditions set forth herein.

### 1. Volunteer Services

The Volunteer agrees to perform the tasks and responsibilities assigned by the Organization in a diligent and professional manner, as appropriate to the Volunteer's skills and abilities.

### 2. Commitment

The Volunteer commits to providing services for the agreed-upon duration and schedule. The Volunteer shall inform the Organization in advance of any changes or inability to fulfill the commitment.

### 3. Supervision

The Volunteer will perform services under the supervision of designated personnel from the Organization, who will provide guidance and support as needed.

### 4. No Compensation

The Volunteer acknowledges that this is a voluntary position and agrees that they will not receive monetary compensation, benefits, or other remuneration for services rendered under this Agreement.

### 5. Confidentiality

The Volunteer agrees to maintain the confidentiality of any proprietary or sensitive information obtained during the course of volunteering, both during and after the term of this Agreement.

### 6. Liability

The Volunteer understands and accepts that they participate at their own risk. The Organization shall not be liable for any injury, loss, or damage sustained by the Volunteer except as caused by the Organization's gross negligence or willful misconduct.

### 7. Background Checks and Compliance

If required by law or Organization policy, the Volunteer consents to background checks and agrees to comply with all applicable laws, regulations, and Organization policies.

### 8. Termination

Either party may terminate this Agreement at any time, with or without cause, by providing written notice to the other

party.

### **9. Intellectual Property**

Any work product created by the Volunteer in connection with their services shall be the sole property of the Organization unless otherwise agreed in writing.

### **10. Non-Discrimination**

The Organization is committed to providing an inclusive environment free from discrimination. The Volunteer agrees to uphold these principles during their service.

### **11. Publicity**

The Volunteer grants permission for the Organization to use photographs, videos, and testimonials for promotional purposes unless the Volunteer expressly declines in writing.

### **12. Governing Law**

This Agreement shall be governed by and construed in accordance with the laws of the State of \_\_\_\_\_ without regard to its conflict of law principles.

### **13. Entire Agreement**

This Agreement constitutes the entire understanding between the parties with respect to the subject matter herein and supersedes all prior discussions, agreements, or understandings of any kind.

### **14. Amendments**

Any amendments or modifications to this Agreement must be in writing and signed by both parties.

### **15. Severability**

If any provision of this Agreement is found to be invalid or unenforceable, the remaining provisions shall continue in full force and effect.

### **16. Volunteer Representations**

The Volunteer represents that they are legally capable of entering into this Agreement, and that they will perform their volunteer duties in a lawful and ethical manner.

### **17. Health and Safety**

The Volunteer agrees to comply with all health and safety guidelines established by the Organization and applicable law.

### **18. Equipment and Materials**

The Organization may provide equipment and materials necessary for the Volunteer's duties. The Volunteer agrees to use such equipment responsibly and return it upon request.

### **19. No Employment Relationship**

Nothing in this Agreement shall be construed to create an employer-employee relationship between the Organization and the Volunteer.

### **20. Signatures**

Both parties acknowledge that they have read, understood, and voluntarily agree to the terms of this Agreement.

**ORGANIZATION REPRESENTATIVE SIGNATURE**

**VOLUNTEER SIGNATURE**

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

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