

SALARY AGREEMENT

Location: _____ Effective Date: _____

Employer Information:

Company Name: _____

Address: _____

Phone/Email: _____

Employee Information:

Full Name: _____

Address: _____

Phone/Email: _____

Position and Duties:

Employee shall be employed in the position agreed upon by the Parties. Employee agrees to perform all duties as assigned by Employer to the best of Employee's abilities and in accordance with the standards and policies established by Employer.

Compensation:

Salary Amount (USD): _____

Payment Schedule: _____

Benefits:

Employee shall be entitled to benefits as described in the Employer's policies and as required by law, including but not limited to health insurance, retirement plans, vacation, and sick leave. Employer reserves the right to modify benefits at its discretion, subject to applicable law.

Term and Termination:

This Agreement shall remain in effect until terminated by either Party in accordance with the provisions herein. Either Party may terminate this Agreement at any time, with or without cause, by providing written notice to the other Party. Upon termination, Employer shall pay Employee all earned but unpaid compensation through the termination date.

Confidentiality and Non-Disclosure:

Employee acknowledges that during employment, Employee will have access to confidential and proprietary information. Employee agrees not to disclose such information to any third party during and after the term of employment, except as required by law or authorized by Employer.

Non-Compete and Non-Solicitation:

For a period of one (1) year following termination, Employee shall not engage in, or assist any business competing with Employer within any geographical area Employer conducts business. Employee shall not solicit Employer's clients, customers, or employees during this period.

Governing Law and Dispute Resolution:

This Agreement shall be governed by and construed in accordance with the laws of the State of _____, without regard to its conflict-of-law provisions. Any disputes arising under this Agreement shall be resolved through binding arbitration in accordance with the rules of the American Arbitration Association in _____ County, _____.

Entire Agreement and Amendments:

This Agreement constitutes the entire understanding between the Parties and supersedes all prior agreements, whether written or oral. Any amendments or modifications must be in writing and signed by both Parties.

Severability:

If any provision of this Agreement is found to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

Waiver:

No waiver by either Party of any breach or default shall constitute a waiver of any subsequent breach or default.

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signatures:

Signature: _____

Signature: _____

Name: _____

Name: _____

Title: _____

Date: _____

Date: _____

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