

EMPLOYMENT CONTRACT AGREEMENT

Location: _____ Effective Date: _____

Employer Information:

Company Name: _____

Address: _____

Contact Person: _____

Phone/Email: _____

Employee Information:

Full Name: _____

Address: _____

Phone/Email: _____

Social Security Number: _____

Position and Duties:

Job Title/Position: _____

Duties and Responsibilities:

Employee agrees to perform the duties and responsibilities outlined by the Employer, commensurate with the position held, and to abide by all applicable company policies and procedures.

Compensation and Benefits:

Salary / Wage: _____ USD

Payment Schedule: _____

Benefits:

Employee may be eligible to participate in benefits programs offered by Employer, including but not limited to health insurance, retirement plans, and paid time off, subject to the terms and conditions of such programs and Employer policies.

Term and Termination:

This Agreement shall commence on the Effective Date and continue until terminated by either party in accordance with this Agreement. Either party may terminate this Agreement at any time, with or without cause, by providing written notice to the other party as required by law or employer policies.

Upon termination, Employee shall return all Employer property and confidential information and comply with any post-termination obligations.

Confidentiality and Proprietary Rights:

Employee acknowledges that during employment, Employee will have access to confidential and proprietary

information. Employee agrees to maintain the confidentiality of such information both during and after employment, and not to disclose or use it except as authorized by Employer or required by law.

Non-Compete and Non-Solicitation:

During the term of employment and for a period of twelve (12) months following termination, Employee shall not, within any geographic area where Employer conducts business, engage in any business that competes with Employer, nor solicit Employer's clients or employees, except as permitted by applicable law.

Governing Law and Dispute Resolution:

This Agreement shall be governed by and construed in accordance with the laws of the State of _____, without regard to conflict of law principles. Any disputes arising from or related to this Agreement shall be resolved by binding arbitration in accordance with the rules of the American Arbitration Association, unless otherwise agreed in writing.

Entire Agreement; Amendments:

This Agreement constitutes the entire understanding between the parties with respect to the subject matter herein and supersedes all prior agreements, oral or written. No amendment or modification shall be effective unless in writing and signed by both parties.

Severability:

If any provision of this Agreement is found to be invalid or unenforceable, the remaining provisions shall remain in full force and effect, and the invalid provision shall be replaced by a valid provision that most closely reflects the parties' original intent.

Waiver:

The failure of either party to enforce any provision of this Agreement shall not be deemed a waiver of future enforcement of that or any other provision.

No Employment Guarantee:

Nothing in this Agreement shall be construed as guaranteeing employment for any specific duration or creating a contract of employment at will, except as otherwise expressly provided by law.

Signatures:

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____

Signature: _____

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