

DRIVER AGREEMENT

Location: _____ Effective Date: _____

Parties:

Driver Name: _____

Driver's License Number: _____

Driver Address: _____

Employer Name: _____

Employer Address: _____

Agreement Terms:

This Driver Agreement ("Agreement") is made between the Employer and the Driver named above. The Driver agrees to operate vehicles in accordance with all applicable federal, state, and local laws and regulations. The Driver shall perform duties as assigned, maintain required licenses and endorsements, and comply with Employer's policies. The Driver affirms that all information provided to Employer is true and complete. This Agreement governs the use of vehicles owned or leased by the Employer and any third party under contract. The Driver shall exercise due care and diligence in the operation and maintenance of vehicles and shall immediately report any accidents, incidents, or vehicle defects to the Employer. The Driver agrees to submit to drug and alcohol testing as required by law or Employer policy. The Driver acknowledges that violation of any term of this Agreement or applicable law may result in discipline, including termination.

Compensation and Payment:

The Driver shall be compensated in accordance with the wage or salary agreement established with the Employer. Payment will be made at intervals agreed upon by the parties. Any reimbursements for expenses must be pre-approved by Employer and supported by receipts or other documentation. Employer shall withhold applicable taxes and deductions as required by law.

Driver Responsibilities:

1. Maintain and possess a valid driver's license and necessary endorsements appropriate to the vehicle operated. 2. Comply with hours-of-service regulations and Employer policies regarding working hours and rest periods. 3. Conduct pre-trip, en-route, and post-trip inspections and report defects immediately. 4. Operate vehicles safely and responsibly at all times. 5. Ensure all required documentation, including permits and logbooks, are current and accurate. 6. Abstain from use of alcohol or controlled substances prior to or during operation of vehicles. 7. Promptly notify Employer of any change in license status, health condition, or any event affecting ability to drive.

Employer Responsibilities:

1. Provide vehicles that meet all safety and regulatory standards. 2. Maintain vehicles in good working order and ensure timely repairs. 3. Provide necessary training and information regarding policies and procedures. 4. Maintain appropriate

insurance coverage for vehicles and operations. 5. Comply with all applicable federal, state, and local laws governing driver employment and vehicle operation.

Confidentiality and Non-Disclosure:

The Driver agrees to maintain the confidentiality of all proprietary, sensitive, or confidential information obtained in the course of employment. This obligation shall survive the termination of this Agreement.

Termination:

Either party may terminate this Agreement at any time with or without cause upon written notice. Employer may terminate immediately for cause, including but not limited to violation of law, safety rules, or material breach of this Agreement.

Indemnification:

The Driver agrees to indemnify and hold harmless the Employer and its agents against any claims, damages, losses, or expenses arising from the Driver's negligence or misconduct.

Governing Law and Venue:

This Agreement shall be governed by and construed in accordance with the laws of the State of _____, excluding its conflict of laws principles. Any disputes shall be subject to the exclusive jurisdiction and venue of the state or federal courts located in _____ County, _____.

Entire Agreement and Amendments:

This Agreement constitutes the entire agreement between the parties and supersedes all prior agreements and understandings, oral or written. No amendment shall be effective unless in writing and signed by both parties.

Severability:

If any provision of this Agreement is found invalid or unenforceable, the remaining provisions shall remain in full force and effect.

Acknowledgment:

By signing below, the parties acknowledge that they have read, understood, and agree to be bound by the terms of this Agreement.

DRIVER'S SIGNATURE

EMPLOYER'S SIGNATURE

Signature: _____

Signature: _____

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